



Swan Hill
District Health
my hospital

Swan Hill Health Workforce Roundtable

1. Medical Officers
2. MO – Health Service Collaboration

Key Factors causing MO shortage

- In the 1990s Federal govts. reduced supply of MOs
- Increasing patient and community demands for healthcare
- Feminisation of the medical workforce
- Aging MO workforce
- Maldistribution of MO workforce
- Globalisation of the health care workforce

Expected Developments

- Domestic Doctor graduates set to increase by 81% by 2012 from 1348 in 2005 to 2442 by 2012
- An additional 1000 locally trained international students will also graduate in 2012
- Streamlining of recognition of Overseas Trained Doctors
- Aggressive recruitment of OTDs

Specific Swan Hill Factors

- Geographic isolation
- Cultural isolation
- Skills mix needed
- Work demands

Medical Staff Group and Swan Hill District Health – work together

- Succession planning/recruitment
- Education
- Reducing MO workload
- Orientation/community integration